



MOGALAKWENA LOCAL MUNICIPALITY

"The Arterial City of Choice"

VACANCY

Mogalakwena Local Municipality hereby invites applications from experienced, qualified, innovative, committed, energetic individuals to fill the under-mentioned positions: Women and disabled are encouraged to apply.

**OFFICE OF THE MUNICIPAL MANAGER
CHIEF FINANCIAL OFFICER**

This is a permanent performance-based employment and the incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest form and **undergo a competency assessment and security vetting**. The incumbent will be stationed at Mogalakwena Local Municipality with its head office in Mokopane.

Remuneration package: R 1 139 433 (minimum) or R 1 340 509 (midpoint) or R 1 541 584 (maximum) per annum

(The offer of remuneration will be determined by competences, qualifications, experience read together with the guidelines as set out in notice 381 published in Government Gazette No 40118 dated 4 July 2016)

REQUIREMENTS: The incumbent of this position must have at least NQF level 8 in fields of Accounting, Finance or Economics or Chartered Accountant (CA); The incumbent must also comply with the Municipal Regulations on Minimum Competency Levels for a chief financial officer in respect of the required Minimum Competency Level in Unit Standards in Financial and Supply Chain Management Competency Areas; A work-related experience of a minimum of seven (7) years at senior and middle management levels of which at least two (2) years must be at senior management level; Core Managerial and Occupational Competencies must be as in terms of the Local Government : Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Managers, 2006. The qualification prescribed by the Minimum Competency Regulations (CPMD/MFMP) will be an added advantage

The incumbent must have the following competencies as per notice 21 published in Government Gazette No. 37245 dated 17 January 2014:
Leading Competencies:

Strategic direction and leadership; people management; program and project management; financial management; change management and government leadership.

Core competencies:

Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication and results and quality focus.

KNOWLEDGE:

·Understanding and knowledge of the local government financial environment and administration including MFMA, Treasury Regulations, Supply Chain Management, and other related legislation and policies so as to

perform the required treasury functions for the municipality and to advise the Municipal Council and Municipal Manager on financial management matters. Good Governance, Advanced knowledge and understanding of relevant Policy and Legislation, Advanced understanding of Institutional Governance system and Performance Management, Operational financial management, Risk and change management, Ethics and values in financial management, Financial and performance reporting, Audit and assurance, Good knowledge of Supply chain management Regulations and Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) Ability to communicate and negotiate at levels of government and with all relevant stakeholders.

RESPONSIBILITIES: The key responsibilities for this strategic position will be to: Design and implement management strategy; Prepare the budget for the municipality and monitor spending patterns; Compile financial statements for the municipality; Ensure compliance with all legislation, By-laws and council's policies on financial matters; Advise the Accounting Officer on the exercise of powers and duties assigned to the Accounting Officer in terms of the MFMA; Manage revenue, expenditure, payroll, debtors, creditors, assets, projects, insurance and risks; Ensure compliance with Supply Chain Regulations & manage the Supply Chain Unit; Manage the statutory audit and provide assistance to Auditor General; Ensure the implementation and execution of the Indigent Policy; Ensure the effective and efficient operation of the Finance Portfolio ; Drive the process of transformation that embraces the principle of developmental finance; Submit financial reports as per the requirements of the MFMA and other legislation; Facilitate and manage stakeholders within the municipality, particularly with relevant organs of state.

All applications must be submitted on the official Mogalakwena Local Municipality's APPLICATION FORM FOR SENIOR MANAGERS that is downloadable from the website: www.mogalakwena.gov.za

and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter that indicates the position you are applying for and must be sent by post to: The Acting Municipal Manager, Mogalakwena Local Municipality, P.O. Box 34, Mokopane, 0600 or hand delivered to Mogalakwena Local Municipality, Office no: 131 (Human Resources), 54 Retief Street, Mokopane. **Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered.**

Qualifications, employment background check and security vetting and screening will be done for all the shortlisted candidates. Further enquiries may be directed to **Ms. S S Baloyi at tel. no. 015 491 9794 / Ms. K Bontsi at tel no. 0154919634** during office hours.

Closing date: 10 October 2025 at 12:00

The Mogalakwena Local Municipality reserves the right not to fill the advertised posts.

**M.M MALULEKA
MUNICIPAL MANAGER**

**54 RETIEF STREET
MOKOPANE
0601**

**NOTICE NUMBER
132/2025**